



TOWN OF ROCKY HILL DEPARTMENT OF HUMAN RESOURCES A GUIDE TO WORKERS' COMPENSATION

(Rev. 08/29/16)

The [Workers' Compensation Act](#) (Chapter 568 of the Connecticut General Statutes) was first enacted in 1913. There have been numerous changes to the Act since that time, but the main premise of the Act has always been to provide wage replacement and other benefits, as well as medical treatment, for those employees who have been injured, disabled, or killed while performing their jobs. The Act also sets up an administrative system to provide for workers' compensation benefits by creating the [Workers' Compensation Commission](#) (WCC) as the agency to administer the provisions of the Act.

Please utilize this as a guide for steps to follow for a workers' compensation claim. Please refer to the State of Connecticut WCC for further information. Rocky Hill belongs to the eighth district located at 90 Court Street, Middletown, CT 06457.

The State of Connecticut Workers' Compensation Commission has an [information packet](#) which includes detailed information about the typical flow of a case as well as information on how to file a claim and an overview of the Workers' Compensation Act.

Please use the steps below as guidance during your work-related injury or illness:

1. Employee has work-related injury or illness. When an employee becomes injured or ill, he or she must go to employer-designated physician. A claimant may choose an attending physician after the initial visit with an employer-designated medical practitioner. At any time while claiming or receiving workers' compensation benefits, an employee may be directed by a Workers' Compensation Commissioner, or requested by the employer or its workers' compensation insurance carrier, to submit to an Employer/Respondent's Examination.
2. Supervisor completes First Report of Injury (FRI) and forward the same to Human Resources.
3. The FRI is filed with CIRMA and the State WCC office.
4. The State WCC office sends an information packet to the injured/ill employee which includes Form 30C and directions on how to file a claim. These directions must be strictly followed.
5. Injured/ill employee files claim (Form 30C) with the Town Clerk's office and the State WCC office. (Note: the law allows the employee one year from the date of injury or three years from the first manifestation of a symptom of an occupational disease in which to do this.)
6. Town Clerk files the received Form 30C with CIRMA.
7. CIRMA has a 28 day response time from Town Clerk's receipt to assess compensability of the claim. The employer has this 28 day period in which to commence payment for lost time (if any) or deny the claim.

During the time an employee is receiving benefits under workers' compensation, Sec. 31-284b says that the injured workers employer must continue paying for their insurance(s). Section 31-290a of the Workers'

Compensation Act prohibits employers from discharging, or in any way discriminating against, any employee just because the employee has filed a claim for workers' compensation benefits or otherwise exercised his or her rights under the Act.

Another helpful tool for employees is the [pocket guide](#) which provides detailed information on what to do and expect if you experience a work-related injury or illness.

You may contact Human Resources with any questions or concerns you have at any time.